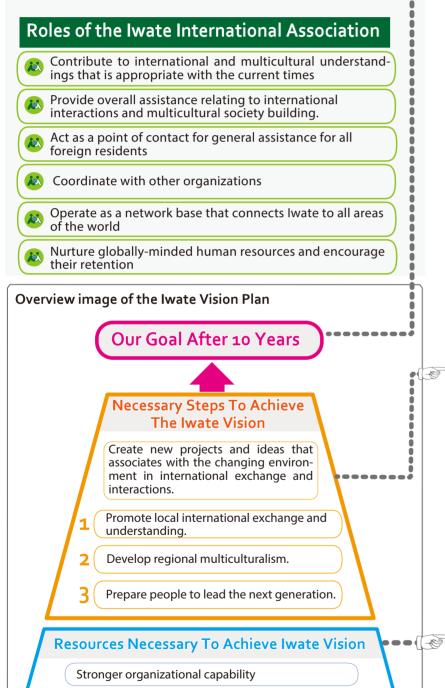
# **Overview of the 2019 Iwate Vision Plan to create a bright future with foreign residents**

# Objective

We are developing a long-term vision plan that will focus on creating a prosperous future for all residents of lwate in order to adapt to the recent increase in foreign residents\* and various changes relating to international cultural exchange.

# Scope and Time Frame

We oversee all international relations pertaining to our prefecture. By being flexible about our future vision, we will achieve our goals through the various directions we plan to take. Therefore, the Iwate Vision Plan will cover a 10 year period.



Stronger financial stability

Cooperation with active municipal organizations

# Our Goal After 10 Years

We hope that, as contributing members of the region, a future where both local and foreign residents can live comfortably by demonstrating each of their own abilities and respecting each other is realized.

We desire for Iwate as a whole to acquire a deep understanding of various cultures and develop an infrastructure to accept and provide assistance to foreign residents in need.

# Necessary Steps To Achieve The Iwate Vision

## Projects that will allow us to overcome changes in the international exchange environment

We will actively promote these six projects in order to fulfill a leading role in promoting our long-term vision plan all the while being flexible to new situations.

### 30-year Anniversary

By reflecting back on our progress for the past 30 years, along with celebrating the association's anniversary, we will establish operations that can be passed onto future generations.

### Support the ILC

By cooperating with other organizations promoting the ILC, we will aim to build and prepare lwate to become an efficient base for international research.

the daily struggles they may encounter by promoting businesses to become more approachable and foreigner friendly.

We will consult the needs of foreign workers and help with

## **Develop Diversified Regions**

Support Foreign Workers

With local Japanese residents, we will build a more interna-Our aim is to secure jobs for foreigners within Iwate Prefectionalized community by effectively applying each foreign ture with Japanese language ability and an appropriate level of understanding of Japanese culture and social resident's cultural diversity and skills. systems.

## Promote local international exchange and understanding

We will make use of the unique aspects of local areas to promote international exchange and understanding within the local communities.

- Improve information services offered by the International Exchange Centers.
- Offer the latest information and technical knowledge to municipal international exchange associations and their staff.
- Assist funding of international exchange organizations.
- Introduce personnel and loan equipment suitable to holding international exchange events in order to support independence in international exchange in all local areas.

We will endeavor to create an environment in which Japanese residents and

**Develop regional multiculturalism** 

Offer and facilitate various exchange and • Create system for specialist consultations.

- Utilize our supporters and telecommunication skills to offer and facilitate opportunities to learn Japanese.
- Support local Japanese language classes and train newly appointed Japanese language teachers.
- Offer information in multiple languages, including simple Japanese.

international cultural events.

- Cooperate with educational institutions to support children in need of Japanese language instruction.
- Increase functionality of multilingual disaster support system.
- Implement system to receive those seeking medical attention, and offer information to promote understanding of social security system.

# **Resources Necessary To Achieve Iwate Vision**

## Stronger organizational capability

- · Strengthen company core/ competence.
- Improve staff skills.
- Appropriately assign responsibilities within the association.
- Improve administrative efficiency.
- Increase number of plan participants.
- Build confidence and trust within the association.

## Stronger financial stability

- · Actively pursue all routes of financial aid.
- · Secure safety and maximize profitability of hard assets.
  - Minimize expenditure.
  - · Increase number of supporting members.

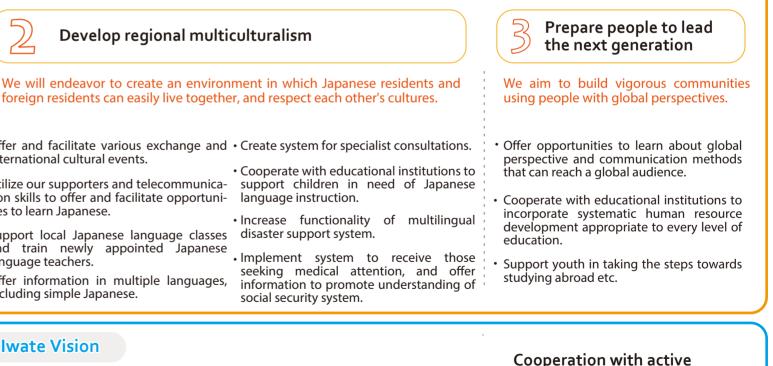
\*Our definition of foreign residents includes those with foreign residency or has acquired permanent Japanese citizenship, children from international marriages with cultural background of their non-Japanese parents, and those with foreign roots who similarly require bureaucratic assistance as that of foreign nationals.

We aspire to successfully establish and nurture globally-minded human resources that can contribute to creating more vibrant and culturally-diverse communities within the prefecture.

### Nurture "Glocalized" Individuals

Through frequent international exchanges and diversity workshops, we will work to select and nurture future globally-minded individuals that will help build a stronger bridge between Iwate and the world.

## Job Search Support for International Students



# municipal organizations

- Support facilitation of events and strengthening of coordination.
- Offer and share technical knowledge.

